



General Welfare Requirement: Safeguarding and Promoting Children's Welfare
The provider must take necessary steps to safeguard and promote the welfare of children.

Safeguarding Children The Provision of Physical and Intimate Care

Statement

Babies and the young children at Cherry Blossom Nursery and Preschool will require change of nappy and possibly clothes during their stay.

Procedures

- All staff have a DBS and references for suitability as per our safer recruitment policy.
- During settling we encourage the Parent/Carer to change baby with staff then staff to change in front of Parent/Carer.
- The door to toilets/nappy changing room is left open but staff ensure that privacy is maintained throughout.
- In our Baby room, our changing table is in our sleep room - an area where visitors and parents do not regularly enter. In addition - our deputy manager/staff desk is situated which provides an extra person to oversee and observe nappy changes - in line with our whistle blowing policy.
 - The older children are encouraged to be as independent as possible.
- If cream needs to be applied to an intimate area then the older child is encouraged to do this themselves and is supervised by two staff.
 - Apron/gloves worn at all times.
 - Volunteers/students are not allowed to change children.
- In baby/toddler room staff request that parents/visitors do not enter if changing or that they kindly step into adjoining room .
 - Measures are always undertaken to ensure that children receive privacy and respect during intimate care - provisions are adapted and reflected including routines suitable to the individual needs of all children.

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